ANNEX II + III: TECHNICAL SPECIFICATIONS + TECHNICAL OFFER

Contract title: Procurement of ICT equipment and software for the Competition Council of BiH

p 1 /...

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Column 1-2 should be completed by the Contracting Authority Column 3-4 should be completed by the tenderer Column 5 is reserved for the evaluation committee

Annex III - the Contractor's technical offer

The tenderers are requested to complete the template on the next pages:

- Column 2 is completed by the Contracting Authority shows the required specifications (not to be modified by the tenderer),
- Column 3 is to be filled in by the tenderer and must detail what is offered (for example the words "compliant" or "yes" are not sufficient)
- Column 4 allows the tenderer to make comments on its proposed supply and to make eventual references to the documentation

The eventual documentation supplied should clearly indicate (highlight, mark) the models offered and the options included, if any, so that the evaluators can see the exact configuration. Offers that do not permit to identify precisely the models and the specifications may be rejected by the evaluation committee.

The offer must be clear enough to allow the evaluators to make an easy comparison between the requested specifications and the offered specifications.

LOT 1: Software Solution for Case and Document Management and ICT equipment for the Council of Competition of Bosnia and Herzegovina

The purpose of this tender is to deliver electronic case and document management system (CDMS) in the Council of Competition of Bosnia and Herzegovina (CC) and adequate ICT equipment needed to ensure smooth running of such a system. Such CDMS should replace paper-based processes in the CC and provide a better environment to manage documents by automating case and document management, independent of what the document origin is: from gathering, classifying, digitalizing and recording of incoming cases and documents to case and document processing, distribution and handling and to their dispatching and digital archiving; enabling documents tracking; allowing for rapid search and retrieval; enabling execution of statistical reports and administrative statistics.

The Council of Competition has a legal person status and its seat is in Sarajevo with the offices for competition in the Federation of Bosnia and Herzegovina and in Republic of Srpska, as organizational units outside the seat. The Council of Competition consists of six members who are appointed for a term of six years. The President of the Council of Competition is appointed from among the members of the Council of Competition for a period of one year. Besides, the Expert Unit is the basic organizational unit of the Council of Competition and currently consists of 11 lawyers and economists who perform administrative and professional activities (conducts the proceedings, prepares the decision making proposals, proposes by-law acts, and so on).

Pursuant to the Act on Competition, the proceedings may be initiated at the party's request/claim or ex-officio when the Council of Competition finds that the practice concerned (e.g. prohibited agreements, abuse of dominant position, prohibited concentrations, etc.) is likely to cause considerable obstruction, restriction or distortion of competition. When the proceeding is completed (duration of the proceedings depends on the case concerned), the Council of Competition issues a final decision on which the injured party to the proceedings may file an appeal before the Court of Bosnia and Herzegovina.

CDMS must provide support for all business processes of the CC currently carried out in accordance with the following legislation: the Law on Competition of BiH with related bylaws, Decision on Office Operations for Ministries, Institutions and Other Bodies of CoM BiH and appropriate Rulebook on Execution of Office Operations, BiH Law on Administrative Procedures, BiH Law on the Protection of Personal Data.

The Contractor needs to deliver all specified equipment and on-the-shelf software (as per detailed specifications below) with licences for minimum 30 users of the system running on the servers 1.1, including licences for any required third-party software such as RDBMS, documents capture software, collaboration software or similar. The contractor further needs to install, customize and configure (as per detailed specifications below), integrate all new components with the existing CC's infrastructure, test and made operational the whole system. It is also expected from the contractor to completely configure and customize 9 electronic workflows to fully support business processes of the CC for dealing with prohibited agreements, abuse of dominant position, prohibited concentrations, opinions and requests for individual exemption of agreements, as well as for dealing with other non administrative proceedings (public procurement management, leave request management, official travel management and payments management), as per the details given in *Overview* below.

The Contractor needs to document the implemented system through system, user and technical documents including database structure. All modules should be presented in the user's instructions with a detailed description of the proper use of each of them. All documentation should be available in digital format and written

in one of the official languages used in Bosnia and Herzegovina. Also, the Contractor needs to provide a minimum of 10 (ten) days of training for the IT administrator and technical staff that should include "on site" training engaging them during the whole system installation, customization and configuration and a minimum of 10 (ten) days of training for usage of the implemented system to a minimum 30 system users that should include "on site" training engaging them during the system customization and testing.

The complete system must be operational with training provided within seven months after the Commencement order, when the Contracting Authority will sign the provisional acceptance of the whole system.

After the provisional acceptance, the Contractor needs to provide one-year on-site support for system maintenance, including delivery of new versions and support for all software user licenses. Also, the Contractor needs to provide one-year on-site warranty for all hardware and software. Maximum response time is 1 business day and maximum time for repair is 3 business days.

1.	2.	3.	4.	5.
Item Number	Specifications Required	Specifications Offered	Notes, remarks, ref to documentation	Evaluation Committee's notes
1.1	Database/Application Server			
QTY:	Rack mount server			
QTY: 2	Processor: Minimum 2 processors Passmark CPU Mark 9000 or higher Memory: 64GB or more compatible RAM HDD: Minimum 2x300 GB 10K SAS HDD Controllers: RAID controller(s) supporting RAID 0, 1, 5, 6, 10 Connectivity: Minimum four 10/100/1000 ports; Minimum one 10/100 management port; Support for iSCSI; Minimum dual port FiberChannel 8Gbps HBA; Remote management: Embedded server management technology Ports and expansion: Video, USB 2.0 ports and serial console port(s) At least 2 PCIe Gen 2.0 slots available			
	OS: Server operating system Installation and configuration with testing: Full installation and configuration with testing Warranty: 1-year parts, 1-year labour, 1-year on-site support			

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	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.2	Backup Server		
QTY:	Rack mount server		
1	Processor:		
1	Minimum 2 processors Passmark CPU Mark 9000		
	or higher		
	Memory:		
	32GB or more compatible RAM		
	HDD:		
	Minimum 5TB 10K SAS HDD		
	Controllers:		
	RAID controller(s) supporting RAID 0, 1, 5, 6, 10		
	Connectivity:		
	· Minimum four 10/100/1000 ports;		
	· Minimum one 10/100 management port;		
	· Support for iSCSI;		
	· Minimum dual port FiberChannel 8Gbps		
	HBA;		
	· External SAS port (for external Data Tape)		
	Remote management:		
	Embedded server management technology		
	Ports and expansion:		
	· Video, USB 2.0 ports and serial console		
	port(s)		
	· At least 2 PCIe Gen 2.0 slots available		
	OS:		
	Server operating system		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		

1.3	Personal Computer		
QTY:	Processor:		
_	Passmark CPU Mark 4800 or higher		
20	Memory:		
	8 GB or more compatible RAM		
	HDD:		
	Minimum 500GB, Serial ATA II		
	Interfaces:		
	Minimum 4 x USB2.0		
	Networking:		
	Ethernet 10/100/1000		
	Optical drive:		
	DVD±RWDL included SATA		
	Graphics card:		
	Passmark GC 430 or higher		
	Keyboard:		
	Standard BiH/Latin, USB		
	Mouse:		
	Optical		
	Audio:		
	HD Audio, integrated speaker		
	Monitor:		
	Minimum 22" monitor, LCD, 1920 min x 1080		
	min resolution OS:		
	Win7 pro x64 or equivalent Warranty:		
	1-year		
	Laptop		
1.4	Барюр		
QTY:	Processor:		
_	Passmark CPU Mark 3500 or higher		
7	Memory:		
	8 GB or more compatible RAM		
	HDD:		

	Minimum 500GB, SATA
	Networking:
	Ethernet
	Wireless:
	302.11 with Bluetooth
	Ports:
	Minimum 1 HD port for external connection
	HDMI or DVI or equivalent)
	Minimum 3 USB ports, at least one USB 3
	headphone/microphone combo
	Optical drive:
	ntegrated DVD multi-burner
	Graphics card:
	Video card Passmark 500 or higher
	Display:
	5.6", Resolution min 1366 x min 768
	Keyboard:
	ntegrated standard BiH/Latin
	Mouse:
	ntegrated
	Audio:
	Built in speakers and microphone
	Camera:
	ntegrated HD Webcam
	OS:
	MS Windows 8.1 64 or equivalent
	Accessories:
	Carrying bag
	Warranty:
	-year
1.5	Storage system
QTY:	Γype of storage:
1	External storage system rack-mount
1	Case Rack mount 19" with rails
	HDD:

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	Total HDD data capacity (after RAID 10)		
	minimum 5TB 10K SAS		
	HDD hot-swapping		
	Type of RAID:		
	RAID capabilities (RAID 0,1,5,10)		
	Interface:		
	FC 8Gbps dual port controller		
	Management:		
	Centralized maintenance console		
	Virtualization supported		
	Interconnectivity:		
	Interconnected with 2 servers		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.6	Data Tape		
QTY:	Type:		
1	Stand alone		
1	Capacity:		
	Minimum 2.5 TB native capacity		
	Interface:		
	6 Gbps SAS		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
	Miscellaneous:		
	10 backup tapes		
1.7	KVM Switch		
1.7			
			1

QTY:	Type of switch:		
1	8-port USB/PS2 Combo KVMP Switch		
1	Cables:		
	8x 3m USB KVM Cable		
	Console Cable		
	Firmware Upgrade Cable		
	Rack assembling tool:		
	Standard Rack Mounting Kit		
	Grounding Wire		
	Power Adapter		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.8	Rack Mount Monitor		
QTY:	Panel type:		
	1U rack console with min 17" widescreen TFT		
1	LCD panel		
	HID:		
	Combo interface either PS/2 or USB input to		
	the LCD drawer		
	Keyboard with either touchpad or trackball		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.9	UPS		
QTY:	Enclosure Type:		
	Rack 19"		
2	Outputs:		
L	Outputs.		

	T		Т
	Output Power Capacity minimum 1980 Watts		
	/ 2200 VA; 230V nominal output voltage;		
	minimum 8 output connections		
	Communication interfaces:		
	USB 2.0, LAN RJ45		
	Accessories:		
	Support software; Rack Mounting support rails		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.10	Backup Software		
QTY:	Single backup application to support either virtual		
1	or physical infrastructure		
1			
	Backup:		
	Image, files and folders		
	Full, incremental or differential backups		
	Ability to backup to disks and tapes		
	Support for multiple backup servers		
	Single-pass backup		
	Backup software must ensure on-line backup of		
	RDMBS		
	Disaster and Recovery:		
	Recovery from disk to disk or tape to disk		
	Recover individual folders or files, disk image		
	Applications recovery		
	Server recovery		
	Management:		
	Centralised and Remote Management		
	Training:		
	1 x administrator		
	Installation and configuration with testing:		

	Availability and performance:		
1.12	Firewall		
	Maximum time for repair: 3 business days		
	Maximum response time: 1 business day		
	1-year parts, 1-year labour, 1-year on-site support		
	Warranty:		
	Full installation and configuration with testing		
	Installation and configuration with testing:		
	8 Gbps SFP Module SW (8-Pack)		
	• FC interfaces Additional components:		
	all active ports		
	8x5m FC duplex Fibre Channel cables for		
	Cables:		
	Software upgrades are non-disruptive		
	Management:		
	kit		
	19" rack mountable including mounting		
	Power supply and fans		
	• Interface Fibre Channel minimum 8Gbps Power and rack:		
	Support minimum 24 SAN SFP ports Interface Fibre Channel minimum 8 Chan		
	Ports:		
2	Fibre Channel Switch		
QTY:	Architecture:		
1.11	Storage Area Network Switch		
	Maximum time for repair: 3 business days		
	Maximum response time: 1 business day		
	Warranty: 1-year parts, 1-year labour, 1-year on-site support		
	with required number of licenses		
	and application (of 1.13 CDMS) on 1.2 Server		
	including configuration of backup for database		
	Full installation and configuration with testing,		

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QTY:	Firewall performance and multiport-		
3	density for increased bandwidth demands		
	High availability and load balancing for		
	persistent connectivity and service		
	availability		
	Secure Connectivity:		
	 IPSec VPN connectivity 		
	 Multiple VPN clients 		
	 Anti-malware and Messaging Security 		
	Web Filtering		
	 Network Access Control (NAC) 		
	FW throughput:		
	Minimum 150 Mbps		
	VPN throughput:		
	Minimum 100Mbps		
	Concurrent Firewall Connections:		
	Minimum 10000		
	LAN Switch:		
	4 ports minimum		
	WAN port:		
	10/100		
	Management port:		
	Yes		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
	Miscellaneous:		
	Minimum 16 licences		
1.13	Scanner		
QTY:	Document Feeding Mode:		
	Automatic Document Feeder (ADF)		
1	ADF Capacity:		
	ADI Capacity.		

	Minimum 50 pages		
	Scanning modes:		
	Simplex / Duplex		
	Optical Resolution:		
	600 dpi minimum		
	Interface:		
	USB 2.0		
	Data Protocol:		
	Ethernet		
	Document size:		
	A4, A3		
	Output file:		
	PDF		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.14	High capacity multi capable b/w printing		
	device		
QTY:			
1	Functions:		
	Print, copy, scan		
	Printing technology:		
	Laser		
	Print speed:		
	Min 25ppm		
	1.1.a.1.11 Print resolution:		
	Min 600 x 600dpi		
	Duty cycle: Min 75000		
	Scan resolution:		
	Min 600dpi		
	Scan speed:		
	Min 20 ppm		
	wiii 20 ppiii		

	Copy resolution:		
	Min 600 x 600 dpi		
	Input total capacity:		
	Min 1500		
	Paper sizes:		
	A6-A3		
	Features:		
	Duplex, auto stapling		
	Connectivity:		
	10/100/1000BaseTX Ethernet, High-Speed USB		
	2.0		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
1.15	Software for servers virtualization		
QTY:	Commonster		
_	Support:		
1	1 server with two processors 3-5 virtual servers		
	Centralized management		
	Storage appliance		
	Features:		
	Data Protection		
	High Availability		
	Thin provisioning		
	Update Manager		
	Live migration of a running virtual servers		
	Replication Replication		
	Endpoint Security for Virtual Data Centers		
	Full bare-metal restore		
	Installation and configuration with testing:		
	Full installation and configuration with testing		
	Warranty:		

	1 year parts 1 year labour 1 year on site support		
	1-year parts, 1-year labour, 1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
	Miscellaneous:		
	Installed software must include all needed		
	licenses.		
1.16	CDMS		
QTY:	Software Solution for Case and Document		
1	Management		
1 pcs			
	General specifications of the system:		
	 Installation on a central location; 		
	A central repository for all documents and		
	records;		
	Multi-layered system that allows		
	separation of the levels at which the data		
	is stored, the levels of process logics and		
	user interface levels;		
	,		
	Modular system, easy to upgrade and		
	open for customization for any new office		
	functions and internal processes;		
	• User-friendly system that is easy to		
	understand the operations with rapid		
	acceptance and minimal training costs;		
	The system must provide performance for		
	minimum 30 designated users on the		
	servers 1.1 with no restrictions on the		
	increased number of users;		
	Availability and complete functionality in		
	work for any authenticated and authorized		
	user in central and dislocated locations;		
	• Single user interface that provides search,		
	access and use of the entire electronic and		
<u> </u>	access and use of the charte electronic and		

physical archives from one location;		
Web user interface and compatibility with		
standard web browsers;		
Easily configurable user interface;		
Multi-lingual system providing support		
for all three official languages of BiH and		
two scripts;		
Technologically independent system in		
accordance with the standards of open		
systems, to effectively connect with other		
information systems and to effectively		
share the necessary information and documents: the system must have an		
application programming interface (API)		
for integration with other information		
systems;		
• Support for web services;		
• The system must enable integration with		
software components for scanning and		
document capture;		
Support for PKI digital signing of		
documents and records through the user		
interface and their adequate archiving in		
accordance with the relevant laws;		
Support for the integration with MS		
Office applications, i.e. it should grant		
access to the repository of documents and		
records through Microsoft Office		
applications in order to facilitate and		
accelerate the implementation of the		
system and reduce the time required for		
user training;		
Support for Active Directory;		
Groupware (support for collaboration:		
communication, conferencing and		

coordination); Support for the integration with the e-mail and calendar system (personal calendar, group/shared calendar and their graphical presentations) to provide for informing, warning and reminding the user of the actions done and deadlines for action: Safe, reliable and easily accessible for operation in a manner that ensures the integrity of software and data is retained and available only to authenticated and authorized users. The identity of the user must be stamped on all transactions in the system, for example, each command that is carried on in a case/ act in a case should be recorded, specifying what is entered or updated, by whom and when. All reasonable measures must be designed in the system to prevent accidental or deliberate unauthorized access to data contained in the system. **Modules of the system:** 1. Documents Management Module providing for receipt, management, storing, protection and view of contents and documents including: • A central electronic repository of all documents (received, internally created, sent, archived, etc.). Users should be able to add e-mails, faxes, scanned documents, electronic documents, etc.;

Web interface to access documents;

management

services such as check-in/check-out,

providing

Document

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creation, versioning, review,		
delegation/assignment (person		
responsible, deadline).		
Availability of all documents versions:		
tracking and checking of document		
versions created internally;		
Implementation of the locking mechanism		
when modifying documents, tracking all		
changes to a document (who, when,		
what);		
• Direct access to the repository of		
documents and records through Microsoft		
Office applications;		
• Integration with procedures within the		
workflow/electronic registry module:		
possibility that documents in the system		
can be linked to the specific workflow		
procedure, but also that all documents		
created within the workflow/electronic		
registry can be stored in the system.		
Direct recording of documents from		
scanners;		
• Enrichment of contents by adding meta		
information (such as ID number, date and		
time of receipt, creation, modification,		
sending, archiving, headers, summary and		
brief descriptions, keywords, parties (the		
name, address, ID number, date), officers		
in charge, category, class, type, physical		
location of a document, etc.), business		
rules, security policies and collaboration		
rules;		
E-mail notifications for all standard		
actions and changes to documents and		
data.		

2. Documents Capture Software Module providing for:

- Unambiguous labelling and digitizing of paper documents;
- Unique identification of the physical documents in the archives:
- Easy handling of documents that contains multiple pages, such as finding, replacing, collection, separation, zooming, sharing, rotation, etc.;
- Full text OCR and creation of searchable PDF files;
- Document linkage directly with the corresponding cases on the basis of the unambiguous labelling

3. Electronic Registry Module providing for:

• Keeping records and processing of all incoming and outcoming documents including receiving, opening, viewing and assigning of cases and documents, entering in records of cases and documents, pairing cases and documents, delivery of cases and documents for processing, processing of cases and documents including the production and automatic filing of a variety of predefined electronic documents within workflows, distribution of cases and documents, processing outputs to the recipients outside the organization, the calendar of cases, placing cases and documents in the archive (electronic filing) and their storage.

proceedings, registry of cases documents, registry of payments n	and and the the so of er	
documents, mails, internal delivery		
etc.		
4. Workflow Module providing for autom flow of documents and information through workflow, where work procedures can determined in detail in relation to participants and tasks including:	the be	
 Support for everyday business proceed electronically: case management other non-administrative proceed including public procure management, leave request manager official travel management and payn 	and ings, ment nent,	

management. Procedures for the flow of		
documents should be mapped into the		
system, and the system needs to guide		
users through their activities and tasks;		
• Case management automation in		
accordance to predefined business		
procedures for each category of cases		
(configure and deploy the following 5		
initial workflows: prohibited agreements,		
abuse of dominant position, prohibited		
concentrations, opinions and requests for		
individual exemption, as per the details		
given below in Overview), from case		
initiation, collection of documentation and		
meta data registration, assigning the		
signatory and officer in charge, linkage to		
all related files in the electronic registry,		
reviewing, defining the duration of each		
necessary actions for handling and		
indicating how much time is left to act,		
setting time lines and the notification of		
the expiration, preparation of decisions,		
rulings, notifications etc. as per		
predefined templates that should be		
provided through the system and		
distribution to all participants in the		
process, monitoring of activities and		
documents generated during the process,		
documents dispatching, closing,		
archiving, etc. Workflow chart for the		
entire case must be accessible at all times.		
• Non-administrative proceedings		
automation in accordance to predefined		
business procedures for each proceeding:		
(configure and deploy the following 4		
initial workflows: public procurement		

management, leave request management,		
official travel management and payments		
management, as per the details given		
below in <i>Overview</i>).		
Automatic generation of unique numbers		
of cases on the basis of classification		
label, the department that the cases is		
assigned to, the year in which it was		
instituted, as well as automatic sequential		
counter.		
Classification and categorization of cases		
and documents in accordance with the		
law.		
Administration of all required meta data		
on the case, such as: number,		
classification code, creation date, type of		
procedure, case status (not started, in the		
process, waiting, completed), name of the		
case, information about the notifying		
entity, officers in charge, deadlines,		
related files, etc.		
Administration of parties involved in the		
case, including all required meta data.		
Administration and referencing of		
electronic documents from the electronic		
registry to a particular case: scanned		
paper documents, MS Office documents,		
PDF documents, emails, images, URL		
and others. One case must have the main		
document and several attachments to the		
document with all necessary meta data		
such as the number of cases, the ordinal number of attachment, date of		
registration, the name of attachment /		
document, etc. Also, one document that is		1

common to more cases must be able to be

referenced in different cases.		
• Immediately upon hand over of a new		
case to the officers in charge (one council		
member and one or more civil servants		
from professional services), all		
information and electronic documents		
must be available through the system and		
deadlines for acting on the case must be		
set. The officer should have the right to		
add new documents to the case.		
Mechanisms to create, read, modify and		
delete cases.		
Printing of traces of individual acting		
(folder sheaths, electronic forms, log books).		
,		
 Support for the entry of old cases opened or closed before the implementation of the 		
system.		
• Support for organizing, planning,		
tracking, monitoring and archiving tasks		
based on documents: A list of tasks		
should be intuitive and contain all		
relevant tasks related to all cases assigned		
to the user, automatically sending the		
notification (via e-mail through the		
system) on the deadlines for specific		
actions.		
 Tracking activities for each case: acting 		
officer, status, delays, time spent in each		
activity / task.		
Support for archiving and easy retrieval of		
all case related information, including		
transaction history, regardless of case		
status.		
5 Depositing and generating module including		
5. Reporting and searching module including,		

as a r	ninimum, the following:
•	Reporting module must be directly
	integrated with other modules, with the
	possibility of access from a central
	location and remote locations, with the
	ability to generate reports for display on
	screen or print, depending on the access
	rights of users.
	Searching cases and documents by all
	· ·
	metadata (title, author, type, date of
	creation, date of modification, date of last
	access, status, etc.) and display of all
	available metadata associated to digital
	format.
•	Indexing and full text search.
•	Storing and repeated use of search
	criteria.
•	Reporting Module should be modular and
	allow the addition of new reports without
	intervention and participation of suppliers.
	Users should be able to create their own
	simple reports defining the parameters of
	reports and data sources and defining
	fields with report outputs (e.g. Report on
	Open Cases, Report on Closed / Pending
	Cases, Aggregated Statistical Review of
	Cases, Report by Officers in Charge etc.).
•	Support for administration, creation,
	automatic retrieval and filing of meta
	data, sending, printing and storing of
	notices, approvals, reports, statements,
	rulings, decisions and other standard
	forms necessary for the daily operation of
	CC.
	Support for advanced analytical reporting
	Support for advanced analytical reporting

and overviews;	
m	
The system must be able to export data	
from reports in various formats such as	
Word, PDF, spreadsheet tables and	
graphical display via a simple key action;	
Support for generating of XML reports.	
• Searching must support the use of	
Boolean logic operators, partial pairing	
and the use of Wildcard characters.	
6. Administration Module should support easy	
management of taxonomies, users, users rights	
and workflows including, as a minimum, the	
following:	
Changes to the application without having	
to change the background of the code or	
any additional programming.	
Administration of the codebook, e.g.	
classification of case codes,	
organizational units, employees, types of	
outgoing mail etc.	
Workflow editor as a visual tools to	
design business process: amending and	
editing of workflows and adding of new	
workflows should be possible without an	
intervention by the supplier and without	
having special technical and development	
skills.	
The ability to define additional data	
(fields, i.e. metadata) and additional	
entities (new forms of metadata) for each	
type of case.	
• The system must support remote	
authentication, which guarantees the	

identity of the subjects in their communication with the possibility of local administrator's setting security parameters, such as: o Administration of individual permits for access to data and documents, defining of the right to access (to the level of individual records and documents) by users and groups of users. The rights to view, add, change and delete data and documents need to be differentiated. o Administration of passwords and login procedures for the system. o Possibility of transfer of one's own rights to another user in case of absence. Period of transferred rights should be limited and thus should have a deadline for expiration, but it is necessary to allow the deletion of previously transferred rights. transparency, it is necessary to retain transfers of rights in records. o Administration of categorization of document security (e.g. public, confidential, secret, top secret) through appropriate labelling or similarly. 7. Help Module should be an integral part of the system that must be:

	 Intuitive Tailored to the context and situation Easy-to-use, Guide for users, explaining every 		
	Module/Part of the system in details with the instructions on its proper usage.		
	Warranty:		
	1-year on-site support		
	Maximum response time: 1 business day		
	Maximum time for repair: 3 business days		
	Miscellaneous:		
	Installed software must include licences for		
	minimum 30 users of the system running on the		
	servers 1.1, including licences for any required third-party software such as RDBMS, documents		
	capture software, collaboration software or		
	similar.		
1.17	Implementation at CC, training and support		
QTY:	Deliver all specified equipment and on-the-		
1	shelf software with all required licences.		
	• Install, configure and customize CDMS –		
	Item 1.16 to provide support for all business		
	processes of the CC currently carried out in accordance with the following legislation: the		
	Law on Competition of BiH with related		
	bylaws, Decision on Office Operations for		
	Ministries, Institutions and Other Bodies of		
	CoM BiH and appropriate Rulebook on		
	Execution of Office Operations, BiH Law on		
	Administrative Procedures, BiH Law on the		
	Protection of Personal Data, including		
	tailoring of 9 specific electronic workflows to		
	fully support business processes of the CC for		

dealing with cases on prohibited agreements, abuse of dominant position, prohibited concentrations, opinions and requests for individual exemption of agreements, as well as for dealing with other non administrative proceedings (public procurement management, leave request management, official travel management and payments management), as per the details given in Overview below. Install, configure and integrate all new components with the existing CC's infrastructure, test and made operational the whole system, including configuration of backup for database and application. Document the implemented system through system, user and technical documents including database structure. All modules should be presented in the user's instructions with a detailed description of the proper use of each of them. All documentation should be available in digital format and written in one of the official languages used in Bosnia and Herzegovina. • Provide a minimum of 10 (ten) days of training for maintenance of the implemented system to 1 (one) technical staff on 1st level support and 1 (one) administrator that should include: "on site" training engaging them during the whole system installation, configuration, customization and testing. Provide a minimum of 10 (ten) days of training for usage of the implemented system to a minimum 30 system users that should include: "on site" training engaging them

during the system customization and testing.

Provide one-year on-site support for system
maintenance, including delivery of new
versions and support for all software user
licenses with maximum response time of 1
business day and maximum time for repair of
3 business days.
Provide one-year on-site warranty for all
hardware and software with maximum
response time of 1 business day and
maximum time for repair of 3 business days.

Item	Туре	Institutions for delivery	Total Quantity
1.1	Database/Application Server	CC BiH: Sarajevo	2
1.2	Backup Server	CC BiH: Sarajevo	1
1.3	Personal Computer	CC BiH: Sarajevo, Banja Luka, Mostar	20
1.4	Laptop	CC BiH: Sarajevo, Banja Luka, Mostar	7
1.5	Storage System	CC BiH: Sarajevo	1
1.6	Data Tape	CC BiH: Sarajevo	1
1.7	KVM Switch	CC BiH: Sarajevo	1
1.8	Rack Mount Monitor	CC BiH: Sarajevo	1
1.9	UPS	CC BiH: Sarajevo	2
1.10	Backup Software (including training)	CC BiH: Sarajevo	1
1.11	SAN Switch	CC BiH: Sarajevo	2
1.12	Firewall	CC BiH: Sarajevo	3
1.13	Scanner	CC BiH: Sarajevo	1
1.14	High capacity multi capable b/w printing device	CC BiH: Sarajevo	1

1.15	Software for servers virtualization	CC BiH: Sarajevo	1
1.16	Software Solution for Case and Document Management	CC BiH: Sarajevo, Banja Luka, Mostar	1
1.17	Implementation at CC, training and support	CC BiH: Sarajevo, Banja Luka, Mostar	1

Delivery Locations:

Institution	Address
Council of Competition of BiH/Konkurencijsko vijeće BiH	Radićeva 8, IV sprat 71000 Sarajevo Bosnia and Herzegovina
Office for Competition/Ured za konkurenciju Banja Luka	Aleja Svetog Save 7a, II sprat, kancelarija 24 78000 Banja Luka Bosnia and Herzegovina
Office for Competition/Ured za konkurenciju Mostar	Kralja Zvonimira 11 88000 Mostar Bosnia and Herzegovina

Overview of the processes and procedures for 9 initial workflows to be configured and deployed

Note: An overview of the processes and procedures for 9 initial workflows specified below do not represent final functional specification, but serves rather to familiarize suppliers with the nature and complexity of the business processes that are to be automated.

1. An overview of the processes and procedures before the Council for assessment of concentration

- Notification of concentration
- Request to amend the Notification of concentration
- Request for an extension of deadline for submission of documents
- Approval of the extension of the deadline for submission of documents
- Notice of the expiry of the deadline for submission of documents where it is considered that the party abandoned its application in terms of Article 31 (2) of the Act
- Delivery of amended Notification of concentration
- Request for payment of administrative fees for the filing Notification of concentration
- Payment of administrative fees
- Decision on refund of the amount (wrongly) paid administrative fees
- Delivery of the decision on refund of the amount (wrongly) paid administrative fees
- Application of banks, financial institutions and insurance companies to extend the deadline to notify a concentration, in accordance with Article 12, paragraph (3) a) of the Act
- Request for payment of administrative fee for Application
- Payment of the administrative fee for Application
- Information for the Senior Staff Meeting
- Confirmation of receipt of complete and accurate Notification
- -Delivery of confirmation of receipt of complete and accurate Notification
- Order for publication in newspapers
- Information about Notification in the daily newspaper
- Notification by the party of withdrawal of Notification before starting the proceedings
- Conclusion to initiate the procedure for the assessment of the concentration upon receipt of the notification of concentration
- Conclusion to initiate the procedure for the assessment of the concentration ex officio
- Decision on the appointment of a responsible member of the Council and an official for the conduct of proceedings
- Authorization given to the member of Council for official acts in the proceedings
- Order to the official for the proceedings

- Request to persons who are not parties to the proceedings for the submission of information
- Delivery of information and data about persons who are not parties to the proceedings
- Request to the competent court for search and seizure warrant of documents of the parties and other persons
- Search and seizure warrant of documents
- Request for inspection of the premises and documents
- Official Note
- Request of the party for a review of the case file
- Approval of the request for a review of the case file
- Summons to the hearing
- Request for a postponement of the hearing
- Postponement of the hearing
- Minutes of the hearing
- Notification by the party of withdrawal of Notification after starting the proceedings
- Decision finding concentration acceptable
- Decision finding concentration unacceptable
- Decision finding concentration conditionally acceptable
- Decision on an extension of the deadline to banks, financial institutions and insurance companies to notify a concentration in accordance with Article 12, paragraph (3) a) of the Act
- Decision based on a particular request, finding concentration acceptable, pursuant to Article 18, paragraph (7) of the Act and Article 19 of the Decision on the application procedure and criteria for the assessment of concentrations
- Decision based on a particular request, reviewing a decision on the assessment of the concentration, in terms of Article 43, paragraph (5) of the Act
- Decision on financial penalties in accordance with Article 48, paragraph (1) item d) of the Act
- Request for payment of administrative fee for the decision on
- Payment of fee
- Decision delivery
- Decision on interim measures
- Decision on determining the specific measures to restore effective competition in prohibited concentrations pursuant to Article 18 of the Law on Competition
- Delivery of decision
- Conclusion on the proceedings costs
- Delivery of the conclusion on the proceedings costs
- Request for postponement of enforcement of the decision
- Decision on the request for postponement of enforcement of the decision
- Delivery of decision
- A request for postponement of sentence
- The decision on the request to delay the execution of sentence
- Delivery of decision

- Decision rejecting the notification of concentration, because it is not a concentration within the meaning of Article 12 of the Act
- Decision rejecting the notification of concentration, because the requirement under Article 14 of the Act has not been fulfilled
- Conclusion to suspend the proceedings over a party's abandonment of application, if a conclusion on instituting proceedings has already been issued
- Request for payment of administrative fees for the conclusion
- Payment of administrative fees
- Conclusion on the correction of typos in a decision
- Conclusion on the correction of typos in a conclusion
- Delivery of conclusion
- Request for non-concentration in accordance with the decision of the Competition Council or non-submission of notification of concentration pursuant to Article 19 paragraph (1) of the Act
- Request for reconsideration of a decision on concentration when the parties can not fulfil some of the conditions or violate any of the measures specified in the decision due to unforeseen circumstances, pursuant to Article 18, paragraph (8) of the Act
- Request for reconsideration of the decision on the assessment of concentration, in terms of Article 43, paragraph (5) of the Act
- Request for payment of administrative fee for the request for.....
- Request for payment of an administrative fee for cancellation, modification or revocation of the decision on the assessment of concentration, when the parties cannot fulfil some of the conditions or violate any of the measures specified resolution in the decision due to unforeseen circumstances, pursuant to Article 18, paragraph (8) of the Act
- Payment of administrative fee
- Ex officio rescinding, modification or revocation of the decision on the assessment of concentration, when the parties cannot fulfil some of the conditions or violate any of the measures specified resolution in the decision due to unforeseen circumstances, pursuant to Article 18, paragraph (8) of the Act
- Warning for payment of fines / orders under decision of the Competition Council
- Payment of fines
- Delivery of the decision to the parties to the proceedings
- Delivery of the decision to publish in the official media
- Complaint against a decision or conclusion
- Answer to a complaint
- Submission of the case to the Court of BiH
- Judgment of the Court of BiH
- Refund of fines (e.g. after a decision of the Competition Council annulled etc.).
- Request to the competent institutions to start the enforcement of decisions of the Council
- Warning for submission of proof of enforcement of decision
- Submission of proof of enforcement of decision
- Decision proofreading, anonymization, posting to www, links to other cases, links to BiH courts decisions
- Other

2. An overview of the processes and procedures before the Council with regard to prohibited agreements

- Request to initiate proceedings for prohibited agreements
- Request to supplement the request
- Supplement to request
- Request to pay administrative fee
- Payment of administrative fee
- Request for Refund of the amount wrongly paid administrative fees
- Decision on refund of the amount wrongly paid administrative fees
- Delivery of the decision on refund of the amount wrongly paid administrative fees
- Request to a party for submission of information
- Request to other natural and legal persons for submission of information
- Request to governmental bodies for submission of information
- Request by a party and persons who are not parties to the proceedings for an extension of deadline for submission of information
- Approval of the request for an extension of deadline for submission of information
- Answer to request for submission of information
- Submission amending the request
- Confirmation of receipt of complete and accurate request
- -Delivery of confirmation of receipt of complete and accurate request
- Submission of the party for withdrawal of the request for initiation of proceedings
- Conclusion to initiate the proceedings upon a party's request
- Conclusion to initiate the proceedings ex officio
- Delivery of the conclusion to the party that initiated the proceedings for its answer
- Delivery of the request and the conclusion on initiation of proceedings to the party against whom the proceedings are conducted for its answer
- Decision on appointing the persons responsible for managing the proceedings and conducting the proceedings
- Authorization for the responsible officer managing the proceedings
- Order given to the official person responsible for conducting the proceedings
- Request by a party for an extension of deadline for submission of answer to conclusion
- Approval by the Competition Council of the extension of deadline for submission of answer to conclusion
- Answer to the conclusion to initiate the proceedings
- Delivery of answer to the conclusion to the opposite party
- Request for injunction
- Decision on interim measure upon request
- Decision on interim measure ex officio
- Delivery of the decision on interim measure
- Request for inspection of case file
- -Approval of request for inspection of case file

- Official note on inspection of case file
- Request for immediate inspection of the premises, immovable and movable property, books, databases and other documents
- Request to the competent court for an order in writing for search of premises and seizure of objects and documents of the parties or third parties
- Judicial search warrant for immovable property or documentation
- Official note of the Competition Council on the executed search of premises and seizure of objects and documents of the parties or third parties
- Summons to hearing
- Transcript of hearings
- Request for a postponement of hearing
- Postponement of hearing by the Competition Council
- Conclusion on the extension of the deadline for the final decision
- Delivery of the conclusion on the extension of the deadline for the final decision
- Submission of the party for withdrawal of the request for initiation of proceedings
- Conclusion on the suspension of proceedings initiated upon request of a party owing to the party's withdrawal of the Request
- Conclusion on the suspension of proceedings initiated ex officio
- Delivery of the conclusion to suspend proceedings
- Request for an extension of proceedings
- Request for payment of the fee for the extended request for proceedings
- Payment of administrative fee for the extended request for proceedings
- Conclusion on the extended proceedings
- Delivery of conclusion on the extended proceedings to the party that initiated proceedings
- Delivery of conclusion on the extended proceedings to the party against whom the proceedings are conducted
- Conclusion on the suspension of a portion of the proceedings upon request
- Delivery of the conclusion on the suspension a portion of the proceedings
- Conclusion on the suspension of a portion of the proceedings ex officio
- Delivery of the conclusion on the suspension a portion of the proceedings ex officio
- Conclusion to proceed *ex officio* owing to public interest
- Delivery of the conclusion to proceed ex officio owing to public interest
- Conclusion on the suspension of a portion of the proceedings
- Delivery of the conclusion on the suspension a portion of the proceedings
- Transcript of settlement of the parties
- Delivery of the transcript of settlement by the parties
- -Decision imposing a fine for non-compliance with a decision of the Competition Council
- Decision to reject a request of a party as unfounded for prohibited agreements
- Decision to reject a request of a party to find prohibited agreements and to impose a fine on third parties for a failure to submit information required in the proceedings
- Decision on the non-existence of prohibited agreement

- Decision on the non-existence of prohibited agreement as the Competition Council has not issued a decision within the statutory deadline
- Decision on the existence of prohibited agreement imposing a fine on the party against whom the proceedings are conducted
- -Delivery of final decisions in the proceedings
- Conclusion on the costs of proceedings
- Delivery of the Conclusion on the costs of proceedings
- Request for payment of administrative on the decision / conclusion
- Reminder for payment of administrative on the decision / conclusion
- Delivery of proof of payment of administrative on the decision / conclusion
- Submission of final decisions for publication to the official gazette
- Request by a party for postponement of enforcement of the appealed decision
- Decision on the request for postponement of enforcement of the decision
- Request to the Attorney General of Bosnia and Herzegovina for information related to the status of case in the enforcement proceedings
- Delivery of the decision on the request for postponement of enforcement of the decision
- Conclusion on the correction of typos in a decision
- Conclusion on the correction of typos in a conclusion
- Conclusion on the proceedings costs
- Delivery of the conclusion on the correction of typos or the conclusion on the proceedings costs
- Warning for payment of fines / orders under decision of the Competition Council
- Delivery of proof of the execution of order under decision of the Competition Council
- Complaint against the decision or conclusion by the Court of BiH
- Delivery of complaint by the Court of BiH and request for an answer
- Answer to the complaint
- Submission of answer to the complaint and the case to the Court of BiH
- Judgment of the Court of BiH
- Decision on refund of fine imposed by a judgment of the Court of BiH (which has annulled, rescinded, modified or returned for new proceedings) for the senior staff meeting/ Competition Council's meeting
- Delivery of the decision on refund of fine
- Request to the Attorney General of BiH to initiate the enforcement proceedings for the collection of fine
- Reminder for the enforcement proceedings
- Proof of payment of fine/ default interest/ costs of the proceedings
- Decision imposing a fine for non-compliance with decisions of the Competition Council
- Delivery of decision imposing a fine for non-compliance
- Warning for payment of fines
- Proof of payment of fines
- Warning for enforcement of decision of the Competition Council
- Submission of proof of enforcement of decision of the Competition Council

- Decision proofreading, anonymization, posting to www, links to other cases, links to BiH courts decisions
- Other

3. An overview of the processes and procedures before the Council for abuse of dominant position

- Request to initiate proceedings for abuse of dominant position
- Request to supplement the request
- Supplement to request
- Request to pay administrative fee
- Payment of administrative fee
- Request for an extension of deadline for submission of supplement to request
- Approval of the extension of the deadline
- Supplement to request
- Submission to the party withdrawing the request before reaching a conclusion on initiation of proceedings
- Notification by the Competition Council that the party is considered to have withdrawn the request
- Information for the Senior Staff Meeting of the Competition Council on the submitted request
- Information for the Senior Staff Meeting of the Competition Council grounded suspicion to initiate proceedings ex officio
- Confirmation of receipt of complete and accurate request
- -Delivery of confirmation of receipt of complete and accurate request
- Proposal for conclusion on initiation of proceedings upon request of a party / ex officio made for the Senior Staff Meeting of the Competition Council
- Decision on appointing the persons responsible for managing the process and conducting the proceedings
- Authorization for the responsible member of the Competition Council
- Order given to the official person responsible for conducting the proceedings
- Delivery of the conclusion on initiation of proceedings to the party that submitted the request for proceedings
- -Delivery of the request for proceedings and the conclusion on initiation of proceedings to the party against whom the proceedings are conducted for its answer
- Delivery of the conclusion on initiation of proceedings ex officio to the party that submitted the request for proceedings
- Answers to the conclusion on initiation of proceedings
- Delivery of answer to the opposite party
- Request for interim measure
- Decision on interim measure upon request
- Decision on interim measure ex officio
- Delivery of the decision on interim measure
- Request for information from third parties that are not parties to the proceedings
- Request for information from parties to the proceedings
- Request by the parties and persons who are not parties to the proceedings for an extension of the deadline for submission of information
- Approval of request for an extension of the deadline for submission of information

- Answer to the request for information
- Submission of a party amending the request for initiation of proceedings
- Request for inspection of documents
- -Approval of request for inspection of documents
- Official note on inspection of documents
- Request for immediate inspection of the premises, immovable and movable property, books, databases and other documents
- Request to the competent court for an order in writing for search of premises and seizure of objects and documents of the parties or third parties
- Judicial search warrant
- Official note of the Competition Council on the executed search of premises and seizure of objects and documents of the parties or third parties
- Summons to hearing
- Request for a postponement of hearing
- Postponement of hearing
- Transcript of hearings
- Request for an extension of proceedings
- Request for payment of the fee for the extended request for proceedings
- Payment of administrative fee for the extended request for proceedings
- Conclusion on the extended proceedings for the Senior Staff Meeting of the Competition Council
- Delivery of conclusion on the extended proceedings to the party that initiated proceedings
- Delivery of conclusion on the extended proceedings to the party against whom the proceedings are conducted
- Conclusion on the suspension of a portion of the proceedings upon request for the Senior Staff Meeting of the Competition Council
- Delivery of the Conclusion on the suspension of a portion of the proceedings
- Conclusion on the suspension of a portion of the proceedings ex officio for the Senior Staff Meeting of the Competition Council
- Delivery of the Conclusion on the suspension of a portion of proceedings ex officio
- Submission of the party for withdrawal of the Request for initiation of proceedings
- Conclusion on the suspension of proceedings initiated upon request of a party owing to the party's withdrawal of the Request for the Senior Staff Meeting of the Competition Council
- Conclusion on the suspension of proceedings initiated ex officio for the Senior Staff Meeting of the Competition Council
- Delivery of the conclusion to suspend proceedings
- Conclusion to proceed ex officio owing to public interest for the Senior Staff Meeting of the Competition Council
- Delivery of the conclusion to proceed ex officio owing to public interest
- Conclusion on the extension of the deadline for the final decision for the Senior Staff Meeting of the Competition Council
- Delivery of the conclusion on the extension of the deadline for the final decision
- Record of settlement / agreement of the parties for the Senior Staff Meeting of the Competition Council
- Delivery of the transcript to parties
- Decision to reject a request of a party as unfounded for the Senior Staff Meeting of the Competition Council
- Decision on the existence of abuse of dominant position for the Senior Staff Meeting of the Competition Council

- Decision to reject a request of a party to find abuse of dominant position and to impose a fine on third parties for a failure to submit information required in the proceedings for the Senior Staff Meeting of the Competition Council
- Decision that the party does not abuse dominant position, as the Competition Council has not issued a decision within the statutory deadline for the Senior Staff Meeting of the Competition Council
- Request for payment of administrative fee on the decision / conclusion
- Reminder for payment of administrative fee on the decision / conclusion
- Delivery of proof of payment of administrative fee on the decision / conclusion
- Submission of final decisions for publication to the official gazette
- Conclusion on the costs of proceedings for the Senior Staff Meeting of the Competition Council
- Delivery of the conclusion on the costs of proceedings
- Conclusion on the correction of typos in a decision for the Senior Staff Meeting of the Competition Council
- Conclusion on the correction of typos in a conclusion for the Senior Staff Meeting of the Competition Council
- Delivery of conclusion on the correction of typos
- Warning for payment of fines
- Delivery of proof of payment of fines
- Reminder for the execution of order under decision of the Competition Council
- Delivery of proof of the execution of order under decision of the Competition Council
- Delivery of a complaint against the decision or conclusion by the Court of BiH
- Act of the Court on complaint and the request for postponement of enforcement of the decision of the Competition Council
- Decision on the request for a postponement of decision enforcement for the Senior Staff Meeting of the Competition Council
- Delivery of the decision on the request for a postponement of decision enforcement to the party and the Court of BiH
- Publication of the decision rejecting the request for postponement of enforcement
- Request to the Attorney General of Bosnia and Herzegovina for information related to the status of case in the enforcement proceedings
- Answer to the complaint
- Submission of answer to the complaint and the case to the Court of BiH
- Judgment of the Court of BiH
- Decision on refund of fine imposed by a judgment of the Court of BiH (which has annulled, rescinded, modified or returned for new proceedings) for the senior staff meeting/ Competition Council's meeting
- Delivery of the decision on refund of fine
- Decision in accordance with a judgment of the Court of BiH for the senior staff meeting/ Competition Council's meeting
- Request to the Attorney General of BiH to initiate the enforcement proceedings for the collection of fine
- Reminder for the enforcement proceedings
- Proof of payment of fine/ default interest/ costs of the proceedings
- Decision imposing a fine for non-compliance with a decision of the Competition Council
- Delivery of decision imposing a fine for non-compliance

- Warning for payment of fine
- Proof of payment of fine
- Warning for enforcement of decision of the Competition Council
- Proof of enforcement of decision of the Competition Council
- Decision proofreading, anonymization, posting to www, links to other cases, links to BiH courts decisions

4. An overview of the processes and procedures before the Council for Opinions

- Request for getting opinion
- Request to supplement the request
- Supplement to request
- Request to pay administrative fee
- Payment of administrative fee
- Request for an extension of deadline for submission of supplement to request
- Delivery of opinion
- Opinion proofreading, anonymization, posting to www, links to other cases, links to BiH courts decisions

5. An overview of the processes and procedures before the Council for Requests for individual exemption

- Similar to the 1-3 above

6. Public procurement management

- Annual public procurement plan
- Register on tenders with all meta data
- Tender documentation preparation and versioning
- Tender workflow automation in accordance to the selected tender procedure
- Tender repetition
- Records on tender opening
- Records on tender commission
- Records on the proposal for the best supplier
- Decision on the best supplier
- Register of contracts with all meta data including expiry date and adequate notifications
- Register of successful suppliers

7. Official travel management

- Employee files request for official travel with relevant metadata
- His/her superior approves/rejects the request and enters data about means of transport, advance payment, etc.
- Based on the approved advance payments cashier pays the employee and marks if the advance payment is done
- Based on the approved official car/driver, relevant manager creates a request for a car/driver
- After the travel, employee writes report and clears expenses

8. Leave request management

- Employee files request for leave with relevant metadata
- His/her superior approves/rejects the request
- Approved leave request is reflected in the calendar of employee and relevant co-workers and his/her superior
- Human resources can see approved requests and can issue adequate decisions for printing and archiving

9. Payments management

- Register of invoices with adequate deadlines for payments, dates when payments are done and similar, including notifications about payments deadlines.