

Operational conclusions of the Seminar on Roma Inclusion, 18-19 June 2015

No.	Operational conclusions	Measures/activities to be undertaken	Time framework	Implementing institution
I. CROSS CUTTING ISSUES / CIVIL REGISTRATION				
1.	To continue with harmonization of legislation on civil registry that allows facilitated registration of all citizens in BiH, with a particular focus on Roma	<ul style="list-style-type: none"> - To speed up the procedures for harmonization of legislation that allows facilitated registration of all citizens in BiH, with a particular focus on Roma - To complete the registration of identified people at risk of statelessness 	To be completed by 2017	MCA, MoS, MHRR, entity and cantonal ministries of interior, RS Ministry of Administration and Self-Administration, Brcko District Department for Public Register, international organizations and institutions and Roma NGOs
2.	To improve the electronic exchange of data in the civil registration system at all governmental levels in BiH	To speed up the procedures of introducing the electronic data exchange in this field at all governmental levels in BiH	To be completed by 2017	Entity and cantonal ministries of interior and local civil registry offices and international donors
3.	To improve practice and ensure facilitated birth registration for all, with a particular focus on Roma	<ul style="list-style-type: none"> - To carry out continuous campaign for civil registration in Roma communities, and also to ensure support of prospective mediators and Roma NGOs - Continuous training of staff working on civil registration/citizenship 	In 2016 - 2017	MCA, Ministry of Security, MHRR, entity and cantonal ministries of interior, RS and FBiH competent Ministries , Brcko District Department for Public Register, relevant

		registration and full inclusion of Roma into existing cantonal/municipal free legal aid services		Ministries of Justice, international organisations and Roma NGOs, - existing institutions for free legal aid in entities/cantons and Brcko District
4.	To put in place a sustainable mechanism to ensure timely identification and referral of individuals in need of birth and citizenship registration to municipal authorities in charge of civil registration	Establish and support a network of Roma mediators and their linkage with centres of social welfare and municipal civil registry offices	In 2016	MHRR (<i>through Roma Thematic Group</i>) and in cooperation with MCA and relevant entity ministries, Brcko District and municipal authorities in charge of civil registration, international organizations, NGOs
5.	To involve systematically Roma representatives in the decision-making process, in planning, implementation and monitoring of public policies for Roma	- Amend relevant legal provisions in order to provide for greater participation of national minorities (including Roma) in legislative and representative bodies and in line with the recommendations from the Advisory Committee (Third Opinion) for the implementation of the Framework Convention for the protection of national	Continuous for each calendar year	Ministry of Justice of BiH, Ministry of Security of BiH, Ministry of Civil Affairs of BiH, Directorate for European Integration and all relevant authorities at lower levels of government, Parliamentary

		<p>minorities</p> <ul style="list-style-type: none"> - Strengthen the role, importance and capacity of the Roma Committee at the Council of Ministers of BiH - Strengthen the role, importance and capacity of the Council of National Minorities at the Parliamentary Assembly of BiH - Ensure the participation of Roma representatives in all working groups and bodies involved in Roma inclusion activities at the state and entity levels 		<p>Assembly of BiH, Roma Committee at the Council of Ministers and local Roma NGOs</p>
6.	<p>To define the measures for political, socio-economic empowerment of Roma women and their involvement in a decision-making process</p>	<ul style="list-style-type: none"> - Ensure increased representation of women in the work of bodies deciding on Roma issues - Provide training and support to Roma NGOs dealing with the issues of women in political decision-making 	<p>Continuous for each calendar year</p>	<p>Agency for Gender Equality, MHRR and relevant ministries and institutions in these areas, Roma Committee at the Council of Ministers and local Roma NGOs</p>
7.	<p>Ensure systematic data collection in the 5 priority areas (education, employment, housing, health and civil documentation/registration) disaggregated and assessed according to gender, age or other relevant criteria, on the</p>	<p>Develop a system to include and consolidate existing data collected by different actors, such as database on registration of</p>	<p>In 2016</p>	<p>MHRR (<i>through RTG</i>) in cooperation with municipal centres for social</p>

	needs of Roma with an aim to ensure effective policy design	Roma needs within municipal centres of social welfare (ERP), UNHCR data, and develop a proper mechanism for collection and regular update of data		welfare, international organisations and NGOs
8.	Strengthen the role of the Ombudsman Institution in BiH	Work towards strengthening the capacity and role of the Ombudsman Institution in BiH in providing a more efficient protection and promotion of the rights of Roma in BiH	Continuously	Council of Ministers of BiH, international organisations
II. VOCATIONAL TRAINING AND EMPLOYMENT				
1.	Pursue an integrated approach to employment with a view to ensuring the sustainability of Roma inclusion in the area of housing	<p>To prioritise Roma who are already covered by the housing projects</p> <p>- Through Entities and Brčko District employment services provide programmes and funds for the initial self-employment and sustainable employment of Roma in the public and private sectors</p> <p>- Through seminars and workshops with Roma NGOs and through the media, encourage the unemployed Roma to get registered with employment services in order to be able to exercise their employment rights</p>	Starting in 2016	<ul style="list-style-type: none"> ▪ MHRR ▪ Entity and Brčko District employment bureaus ▪ Local communities ▪ Media

2.	Ensure greater involvement of local communities in the implementation of the Roma Employment Action Plans	<ul style="list-style-type: none"> - Implement employment projects directly in local communities through local authorities or local employment services - Seek to ensure increased employment of Roma in local public works - Presentation of the Action Plan for Roma Employment at the local level 	By the end of 2016	<ul style="list-style-type: none"> ▪ MHRR ▪ Entity and Brčko District employment bureaus ▪ Local communities
3.	Ensure adequate and effective monitoring in the field of employment for a better projects' sustainability	To control the implementation of the project at all stages, and in particular the implementation and the project completion phase, including the financial report on expenditures for employment	Continually throughout each calendar year	MHRR – National Minorities Department
III. EDUCATION				
1.	Improve approach of education authorities in monitoring the implementation of the BiH RAP on the Educational Needs of Roma and better coordination model in FBiH	<ul style="list-style-type: none"> - The establishment of a professional team in FBiH to monitor the implementation of the BiH RAP on the Educational Needs of Roma - Establishment of a system of mandatory submission of information to the Professional Team 	By the end of 2016	FBiH Ministry of Education and Science

2.	To introduce Roma assistants (mediators) in schools	To provide adequate financial support by local authorities and from donor funds	Starting in 2016	Entity and cantonal education ministries and relevant Brcko Distric Department, international organisations, MHRR
3.	To ensure consistent implementation of each measure under the four objectives of the BiH RAP on the Educational Needs of Roma with a special focus on the inclusion of Roma children in preschool, primary and secondary education, provision of textbooks and prevention of dropping out from secondary school	<p>- Hold an annual conference with all the ministers of education in BiH with a special focus on the implementation of all 4 objectives of the BiH RAP on the Educational Needs of Roma</p> <p>- Prepare a report on the implementation of the BiH RAP on the Educational Needs of Roma for each school year</p>	<p>Continuously every year in September</p> <p>Continuously every year in November</p>	<p>Ministry of Civil Affairs, Ministry of Human Rights and Refugees, relevant entity and cantonal ministries of education, international organisations, Roma NGOs</p> <p>MHRR – Professional team</p>
4.	Continuously increase the number of Roma children included in preschool education	<p>- Establish day care centres for the youngest Roma children in order to provide opportunities for their early involvement in the education system</p> <p>- Provide kindergartens free of charge for Roma children</p> <p>- Hold informational meetings</p>	Continuously every year	<p>Relevant entity and cantonal ministries of education, local authorities, international organisations, Roma NGOs</p> <p>Ministry for Human</p>

		<p>and thematic lectures for parents in Roma communities to raise awareness about the need for inclusion of children in preschool education</p> <ul style="list-style-type: none"> - Organise preparatory courses or summer school before children start school - Continuous training of staff on how to work with Roma children 		Rights and Refugees is responsible for monitoring
5.	Continuously increase the number of Roma children included in primary education	<ul style="list-style-type: none"> - Ensure regular and systematic collection of enrolment and graduation data for Roma children - Provide free textbooks, transport and meals for all Roma children included in primary education - Provide opportunities for free part-time education/examination - Promote greater participation of Roma parents in the work of school bodies - Implement and organise continuous education of teachers, parents and all children in primary schools aimed at eliminating stereotypes and 	Continuously every year	<p>Relevant entity and cantonal ministries of education, local authorities, school principals, international organisations, Roma NGOs</p> <p>Ministry of Human Rights and Refugees is responsible for monitoring</p>

		discrimination in education		
6.	Increase the enrollment of Roma pupils in secondary schools	<ul style="list-style-type: none"> - Provide free instructional classes to help pupils prepare for secondary school entrance exams - Provide free textbooks for secondary education and transport of students - Provide scholarships for Roma children enabling regular attendance of secondary school 	Continuously every year	<p>Relevant entity and cantonal ministries of education, local authorities, school principals, international organisations, Roma NGOs</p> <p>Ministry of Human Rights and Refugees is responsible for monitoring</p>
7.	Encouraging Roma students to pursue college and university education	<ul style="list-style-type: none"> - Provide free instructional classes to help students prepare for college and university entrance exams - Provide scholarships for regular college and university attendance - Provide accommodation in student dorms for a certain number of Roma students 	Continuously every year	<p>Relevant entity and cantonal ministries of education, local authorities, school principals, international organisations, Roma NGOs</p> <p>Ministry of Human Rights and Refugees is responsible for monitoring</p>
8.	Work systematically towards increasing the number of adult Roma with completed primary education	<ul style="list-style-type: none"> - Provide funding to enable Roma to attend adult education programmes 	Continuously every year	<p>Relevant entity and cantonal ministries of education, local authorities, school</p>

		- Keep Roma NGOs informed of possible funding and other incentives for attending adult education programmes		directors, international organisations, Roma NGOs Ministry of Human Rights and Refugees is responsible for monitoring
IV. SOCIAL ISSUES AND HEALTH CARE				
1.	To continue to implement the Revised Action Plan in the area of health care of Roma and to allocate the funds from the budget of the Ministry of Human Rights and Refugees for improvement of health care of Roma.	- Regular monitoring of the implementation of the Revised Action Plan in this area - Regular allocation of funds from the MHRR budget - Improvement of health care system for Roma - Allocation of funds at all governmental levels in BiH - To improve and ensure an	Continually throughout the year Yearly, after budget adoption Yearly Regularly, on a yearly basis	MHRR, international organizations, Roma and other NGOs MHRR, relevant entity and cantonal bodies for health care of Roma Relevant entity and cantonal bodies for health care of Roma, BiH BD, MHRR, implementing agencies – local authorities, international organizations and institutions and NGOs Municipalities, international and local organizations and

		independent monitoring mechanism	Regularly, on a yearly basis	NGOs MHRR, donors, local authorities, Roma Board at BiH Council of Ministers
2.	To bring down the implementation of goals, programmes and measures of the Revised Action Plan for Health at the local level	To implement goals, programmes and measures for health care of Roma directly in local communities through local health centers, in cooperation with the competent entity and cantonal institutions	By the end of 2016	Relevant entity and cantonal bodies for health care of Roma, BiH BD, local health centers, MHRR, international organizations and institutions and Roma NGOs
3.	To increase an integrated approach between health and other sectors on the issue of Roma	To draw up plans or programmes of integrated approach; to improve the health care of Roma in coordination with other sectors such as employment and education sector	By the end of 2016	Cantonal bodies for health care of Roma, BiH BD, MHRR, BiH Employment Agency, employment bureaus, educational institutions at all levels, international organizations and institutions and Roma NGOs
4.	To improve monitoring of health care Roma for better sustainability of projects and needs of the Roma community in the area of health care improvements	To control the implementation of concluded memorandums at all stages, and in particular during the stage of the implementation	Continually throughout each calendar year	MHRR, relevant health institutions

		and completion of contractual activities, including the financial report on expenditures for health care of Roma		
5.	To establish Roma assistants (mediators) to improve overall access and delivery of health care services to Roma	<ul style="list-style-type: none"> - To provide adequate financial support by local authorities and from donor funds and ensure sustainability of these newly created positions - Ensure access to health care to undocumented people 	Starting 2016	Entity and cantonal ministries in charge of health care
V. HOUSING				
1.	To continue to implement the Revised Action Plan for Roma Housing and to allocate the funds	<ul style="list-style-type: none"> - Regular monitoring of the implementation of the Action Plan - Regular allocation of funds from the MHRR budget - Construction/reconstruction of at least 100 housing units per year - Allocation of funds at local level - To improve and ensure an 	<p>Continually, throughout the year</p> <p>Yearly, after adoption of the budget</p> <p>Yearly</p> <p>Regular on a yearly basis</p>	<p>MHRR, international organizations, Roma and other NGOs</p> <p>MHRR</p> <p>MHRR, implementing agencies – local authorities, international and local organizations and NGOs</p> <p>Municipalities, international and local organizations and NGOs</p>

		<p>independent monitoring mechanism</p> <p>- Improve methodology for the selection of housing projects beneficiaries by developing and implementing clear guidelines</p>	<p>Regular on a yearly basis</p> <p>By the end of 2015</p>	<p>MHRR, donors, local authorities, implementing agencies, Roma Committee</p> <p>MHRR, Roma Committee</p>
2.	Drawing up local action plans	To draw up local action plans in at least 15 municipalities	In 2016, 2017	Local authorities, donors, MHRR
3.	Social housing construction for homeless Roma	<p>- To intensify negotiations with local authorities for the grant of the site for the construction of social housing units</p> <p>- To construct at least 50 social housing units</p>	In 2016, 2017	MHRR, local authorities, donors, implementing agencies
4.	Legalization of Roma informal settlements	To speed up the legalization procedure of Roma informal settlements	In the next two years and after that continually	Local authorities
5.	An integrated approach to housing and employment	To make a plan or programme of integrated access to housing and employment	In the next two years	MHRR, Roma Board, local authorities, Roma NGOs